

## VACANCY ANNOUNCEMENT

**Position:** Heavy Duty Bus Drivers (Code C/CE)

**Contract:** 6-month to long-term contracts available for short- and long-distance routes

**Location:** Windhoek

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### Organization Overview

Namib Contract Haulage (NCH) is a proudly Namibian passenger transport provider dedicated to offering safe, reliable, and affordable travel services nationwide. Our iconic fleet, affectionately known as the “yellow buses” or “SWAPO buses,” is recognized for its punctuality, comfort, and competitive fares. With a strong focus on commuter services, bus hire, and long-distance travel, NCH continues to play a vital role in connecting communities across Namibia.

As we expand our operations, we remain committed to our vision of becoming **the preferred transport company in Namibia**. To support this growth, we are seeking experienced **Heavy Duty Bus/Truck Drivers** to join our team.

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### Key Responsibilities

- Operate buses and vehicles for official travel and business needs on short- and long-distance routes.
  - Perform thorough pre-trip inspections to ensure roadworthiness.
  - Drive in compliance with K53 defensive driving standards and company policies.
  - Load and secure passenger luggage safely.
  - Provide professional passenger care and demonstrate proper etiquette at all times.
  - Carry out en-route tasks as required.
  - Complete onboard administration, including ticket validation and onboard ticket sales.
  - Maintain coach cleanliness and hygiene standards.
  - Manage vehicle breakdowns effectively and communicate promptly.
  - Enforce and adhere strictly to safety regulations and requirements.
  - Utilize prescribed company systems effectively and accurately.
  - Execute all duties in compliance with relevant legislation and company policies and procedures.
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### Job Requirements

- **Valid Code C/CE driver’s license**
- **Valid PGD**
- Clear verbal communication skills, with the ability to read, write, and communicate effectively in English
- Valid police clearance certificate (certificate of conduct issued within the last 6 months)

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## Experience and Educational Requirements

- Minimum of Grade 10 education
- At least **3 to 5 years of heavy vehicle long-distance driving experience** (400 km or more per trip)

## How to Apply


Interested candidates should submit the following documents:

- A detailed CV
- Certified copies of qualifications
- Certified copy of ID

### Email Applications To:

 [marketing@nch.com.na](mailto:marketing@nch.com.na)

### Or Hand Deliver To:

 Namib Contract Haulage,  
68 Simeon Shixungileni Street,  
Windhoek West, Windhoek, Namibia

### Application Deadline:

 *By 17:00 on Wednesday, 9 July 2025*